

Faculty 2018

Minister of Missions [Bro Charlie Larson]

Summary: A part-time paid pastoral staff position leading the congregation in all areas of Christian missions. This minister will be tasked with teaching on missions, encouraging support for missions, leading in prayer for missions while researching, vetting, and developing methods for active missions involvement. In addition to these primary duties he will actively provide support to the Senior Pastor in ministering to the membership of DBC and our community.

**Pastor's NOTE* This is a ministerial position born of prayerfully considered opportunity. Missions, specifically active organized missions involvement, was identified over a year ago as one of our weaknesses. Not long after this realization we believe God has raised Bro Charlie up for just a moment like this, as he expressed a call to pastoral ministry on Sunday, January 22, 2017. Having been given a supernatural zeal and a compassionate heart to serve we have a unique opportunity to create a position that will have visible Kingdom impact. This is a pastoral staff position, pursuant to the office of overseer, requiring that Bro Charlie finish his training with Pastor David, resign his position as Deacon, and receive a Certificate of License for Gospel Ministry from the membership of DBC.*

Job Description: Pending; See reverse side for list of responsibilities and duties

Qualifications/Requirements: Christian called and qualified man having expressed his call publicly, received training in his calling, and had his calling confirmed having been Licensed to Gospel Ministry.

Job Type: Bylaws Article II; 2. Paid Helpers— Staff member [Part time < 20 aggregate hours per week]

Compensation: commensurate to tenure, education, and experience, to be finalized in the 2018 Annual Budget

General Details:

- DAILY— Personal study & devotion, Guided staff study & devotion, return correspondence, Check-in with Pastor
- WEEKLY— Staff Meeting & Prayer time, Regular assigned duties associated with corporate worship gatherings (30/30), communicate with volunteers, team, etc, assist the Senior Pastor in pastoral care, communication, and preparation for Sunday Worship
- MONTHLY— Journal entry, Newsletter contribution, meet with volunteers/team, visitation
- SEASONALLY (QUARTERLY)— Setup, teardown, and promotion involved with all churchwide events, Develop/Maintain/Evaluate Mission efforts, Work alongside other teams to assist and inject missions into churchwide ministry
- SPECIAL/ANNUAL— TBD, to be included in unscheduled need meeting opportunities

Planning Team Recommendation:

Having identified the need to activate, develop and mobilize Danbury Baptist Church in missions, the Planning committee recommends that Danbury Baptist Church create the paid part-time pastoral staff position, titled Minister of Missions, to begin January 1, 2018. Furthermore, in response to Bro Charlie Larson's giftedness and expressed call to vocational pastoral ministry made on Sunday, January 22, 2017, the Planning Committee, having consulted with the finance committee and the Senior Pastor, nominates Bro Charlie Larson as the Minister of Missions, and that he receive part-time compensation commensurate with his tenure, experience and education along with budgeted resources to establish this new position, continue the pursuit of his pastoral call, and provide staff support for the Senior Pastor.

Start Date: January 1, 2018

Future Possibilities: Associate Pastor, Church Planter (or Revitalizer), Pastor, Foreign Missionary

Strategic Planning and Stewardship

The Planning Committee will review the past and observe the present in order to prayerfully consider the future needs (weaknesses, obstacles, and omissions) and wants (form and function, both/and not either/or) of Danbury Baptist Church's facilities, finances, and faculty. While this team is tasked with proactive strategic planning, it is also charged with addressing unanticipated incidents within this same scope.

Danbury Baptist Church Minister of Missions Responsibilities and Duties (not exhaustive)

Overview

The DBC mission pastor will be gospel-centered, have a passion for discipleship and missions, and should be comfortable with building relationships with people who currently do not share a Christian worldview.

Missional Responsibilities include:

- Creating a church mission strategy (Mt 28:18-20, Acts 1:8)
- Planning and executing outreach events and short-term mission trips
- Developing systems and processes of follow up and assimilation
- Challenge, motivate, and recruit church members for involvement in missions
- Forming and training missional teams
- Assessing neighborhood needs for community engagement
- Networking with key partners in Danbury, US, and Internationally
- Promotion of mission offerings
- Develop and present Sunday morning mission moments
- Provide for assimilation of home assignment missionaries on furlough, into the life of the congregation
- Assist in the development and administer the annual mission's budget
- Encourage new ideas and ministries that will stimulate the mission vision of the church
- Guide the long-range planning of the church missions program
- Identify, develop, and counsel potential mission candidates in the church

General Ministerial Duties:

- Perform other ministerial duties as assigned by the Senior Pastor including administer ordinances, conduct religious worship services, perform marriages, conduct funerals, and visit the sick
- Be a lead servant for church events and activities
- Actively promote and participate in Sunday School
- Attend staff meetings, business meetings, retreats, and applicable conferences

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